



Kaeo School

Learn, Love, Contribute, Grow
Aim High—Stand Tall - Taraia nga taumata E tu teitei
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Phone: 405 0099

**Term 1
Week 6**

Hello everyone,

You may be aware that teachers and principals are currently in negotiations around their respective collective employment agreements.

There are many things that make up the claims and yes some are to do with pay but most are around our ability to do our jobs to the best of our ability and to be supported to do the very best for the children in our care.

Being a teacher has become a more complex and challenging job over the years and in particular over the last decade or so when the requirements and expectations placed on teachers have grown whilst the support for teachers and schools has at best stayed stagnant and in many cases been reduced. A classic example is the support provided for children with special learning or behavioural needs which has largely dried up causing more challenges for teachers, their attention to be diverted from the many to the few, and additional stresses and workload.

Additionally, it is clearly time for the government to address the inequity that sees primary schools resourced, on average, 20 % less than their secondary school counterparts. This is particularly disappointing given that this issue was clearly highlighted in the government's own *Tomorrows School Report*.

To this end, teachers are currently voting to determine whether they will take strike action in support of their claim and to encourage the government to provide the resources that will enable them to undertake their responsibility to children, their parents, and the wider community effectively.

If teachers and principals vote to strike this action will occur on Thursday the 16th of March and the school will be closed for that day. Whilst it is hoped that this will not occur, this information is provided to allow you time to plan to care for your children should the strike action take place.

Kind regards,
Paul Barker.

*The greatest glory in living lies not in never falling,
but in rising every time we fall. -Nelson Mandela*

Students of the Week

Congratulations to last weeks Students of the Week – Olivia, Floyd, Tracey-Jaye, Amber, Kaleigh and Lucy.



Teacher Only Days – Early Notice.

The first day of Term 2 is Monday the 24th of April and is followed by a holiday on the 25th of April -ANZAC Day. We have decided to have a teacher only day on the 24th, slightly extending the holiday. We will make this day up at the end of the year.

There will also be a teacher only day on Monday the 29th of May as staff undertake whole school training with the Glasser Foundation Aotearoa. Please note your diaries accordingly.

Swimming Sports

A reminder that next Friday (the 17th of March is Whangaroa Primary School Swimming Sports Day) everyone is welcome to attend. Junior school children will be in our school swimming pool and senior children in the Whangaroa Community Pool by Whangaroa College.

Dates for your diary

17 March	Whangaroa Schools Swimming Sports
27 March	BOT Meeting
31 March	Burger Day – no school lunches.
6 April	Last Day of Term 1
26 April	School resumes - Wednesday